

NANOSONICS MODERN SLAVERY STATEMENT 2020

INTRODUCTION

This Modern Slavery Statement is made by Nanosonics UK Limited (**NUK**), a UK subsidiary of Nanosonics Limited (**Nanosonics**) for the financial year ending 30 June 2020. Nanosonics is a manufacturer of medical devices which utilise high level disinfection technology to disinfect ultrasound probes. Nanosonics and its subsidiaries are also a supplier and service provider of its devices in the UK and in Europe. Nanosonics and its subsidiaries supply and distribute its unique high level disinfection technology to North America, Europe, the Middle East and the Asia Pacific region.

Nanosonics is dedicated to the safety of patients and clinics, their staff and the environment by transforming the way infection prevention practices are understood and conducted, and introducing innovative technologies that deliver improved standards of care.

OUR COMMITMENT

Nanosonics is an Australian manufacturer. Nanosonics supports action to mitigate the risk of modern slavery practices within its own organisation and in its supply chain. Nanosonics is committed to working with its supply chain partners to ensure that it complies with laws aimed at the prevention of modern slavery.

OUR POLICIES & PROCEDURES

Nanosonics has updated its supplier assessment processes to identify and mitigate modern slavery risks in its supply chain. Based on the principles of ethical business conduct set out in Nanosonics' Code of Conduct and Ethics and the requirements of the Modern Slavery Act 2015 (UK), Nanosonics uses supplier questionnaires to assess supplier activity.

Nanosonics is undertaking a review of selected key suppliers to perform due diligence on key and/or high risk suppliers. The Company is also updating its Code of Conduct to reflect the Company's position on human rights

Nanosonics also ensures that our supply agreements require that our suppliers are contractually obliged to comply with modern slavery legislation where applicable.

Nanosonics' intention, at least for the outset, is to incorporate the Company's policy on modern slavery into the Code of Conduct & Ethics, Supplier Standard Operating Procedure and Speak Up Policy rather than adopting a standalone Modern Slavery Policy.

Where deemed necessary, Nanosonics will work with our suppliers to implement appropriate corrective actions to address and reduce modern slavery risks.

Nanosonics also responds to its own suppliers where requested for supply chain information.

WHISTLEBLOWING

Nanosonics has a whistleblower policy (called the Nanosonics Speak Up Policy) which enables Nanosonics staff to report any potential or actual breaches of Nanosonics' policies and procedures.

TRAINING

Nanosonics trains relevant personnel who have responsibility for procurement and supply chain management to assist them to identify and report human trafficking and slavery within the supply chain.

FURTHER REVIEW

This Statement has been approved by the Nanosonics Limited Board for the financial year ending 30 June 2020.



Managing Director
Nanosonics UK Limited