

# NANOSONICS MODERN SLAVERY STATEMENT 2020

## INTRODUCTION

This Modern Slavery Statement is made by Nanosonics Limited, for the financial year ending 30 June 2020. Nanosonics is a manufacturer of medical devices which utilise high level disinfection technology to disinfect ultrasound probes. Nanosonics and its subsidiaries distribute its unique high level disinfection technology to North America, Europe, the Middle East and the Asia Pacific regions.

Nanosonics is dedicated to the safety of patients and clinics, their staff and the environment by transforming the way infection prevention practices are understood and conducted, and introducing innovative technologies that deliver improved standards of care.

## OUR COMMITMENT

Nanosonics is an Australian manufacturer. Nanosonics supports action to mitigate the risk of modern slavery practices within its own organisation and in its supply chain. Nanosonics is committed to working with its supply chain partners to ensure that it complies with laws aimed at the prevention of modern slavery.

## OUR POLICIES & PROCEDURES

Nanosonics has updated its supplier assessment processes to identify and mitigate modern slavery risks in its supply chain. Based on the principles of ethical business conduct set out in Nanosonics' Code of Conduct and Ethics and the requirements of the *Modern Slavery Act 2018* (Cth), Nanosonics uses supplier questionnaires to assess supplier activity.

Nanosonics is currently undertaking a review of selected key suppliers to perform due diligence on key and/or high risk suppliers. In the first instance, this will take the form of a questionnaire to allow Nanosonics to understand what suppliers are currently doing to manage the risk of modern slavery. Suppliers will be required to demonstrate that they are taking action by engaging with Nanosonics procurement staff and producing documented evidence of what they are doing to manage human rights and modern slavery risks. Nanosonics will monitor and engage with suppliers and ask for evidence of what they are doing to manage their modern slavery risk.

Nanosonics' Procurement Policy has been updated and tailored to include specific modern slavery related expectations. The Company has also updated its Code of Conduct to reflect the Company's position on modern slavery and broader human rights issues.

Nanosonics ensures that our supply agreements require that our suppliers are contractually obliged to comply with modern slavery legislation where applicable.

Nanosonics' intention, at least for the outset, is to incorporate the Company's policy on modern slavery into the Code of Conduct & Ethics, Procurement Policy, and Supplier Standard Operating Procedure rather than adopting a standalone Modern Slavery Policy.

Where deemed necessary, Nanosonics will work with our suppliers to implement appropriate corrective actions to address and reduce modern slavery risks.

Nanosonics also responds to its own suppliers where requested for supply chain information.

## WHISTLEBLOWING

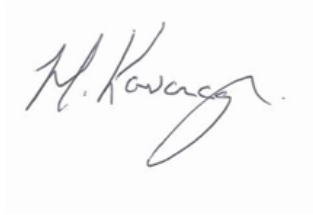
Nanosonics has a whistleblower policy (called the Nanosonics Speak Up Policy) which enables Nanosonics staff to report any potential or actual breaches of Nanosonics' policies and procedures.

## TRAINING

Nanosonics trains relevant personnel who have responsibility for procurement and supply chain management to assist them to identify and report human trafficking and slavery within the supply chain.

**FURTHER REVIEW**

This Statement has been approved by the Nanosonics Limited Board for the financial year ending 30 June 2020.

A handwritten signature in black ink, appearing to read "M. Kovacs", is centered within a light gray rectangular box.

---

Managing Director  
Nanosonics Limited